SEC Form 3 FORM 3

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
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## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

|   |                   |                            | or                  | Section 30(h  |  | estment Company A  | t of 1940   |  |                        |   |   |  |
|---|-------------------|----------------------------|---------------------|---|--|--|-------------|--|------------------------|---|---|--|
| 1. Name and Address of Reporting Person*       2. Date of Event Requiring Statement (Month/Day/Year)         DIFONZO JOE       11/01/2023 |                   |                            |                     |   | 3. Issuer Name <b>and</b> Ticker or Trading Symbol<br><u>Sabre Corp</u> [ SABR ] |  |             |  |                        |   |   |  |
| (Last)<br>C/O SABRE C<br>3150 SABRE D<br>(Street)<br>SOUTHLAKE,<br>(City)   | PRIVE             | (Middle)<br>76092<br>(Zip) |                     |   |  | Inship of Reporting P<br>II applicable)<br>Director<br>Officer (give title<br>below)<br>Executiv | .,          | 10% Owner<br>Other (specify                                    |                        | Individual or Joint/Gro<br>X Form filed by            | f Original Filed (Month/Day/Year)<br>oup Filing (Check Applicable Line)<br>One Reporting Person<br>More than One Reporting Person |  |
|   |                   | •                          | Table I - I         | Non-Deriv   | vative Se  | ecurities Benef  | icially Own | ed   | · · ·                  |   |   |  |
| 1. Title of Security (Instr. 4)   |                   |                            |                     |   | 2. Amount<br>Owned (Ins  | of Securities Benef<br>str. 4)   | Di          | 3. Ownership Form:<br>Direct (D) or Indirect<br>(I) (Instr. 5) |                        | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |   |  |
| Common Stock  |                   |                            |                     |   |  | 328,527(1)   |             | D  |                        |   |   |  |
| Table II - Derivative Securities Beneficially Owned           (e.g., puts, calls, warrants, options, convertible securities)              |                   |                            |                     |   |  |  |             |  |                        |   |   |  |
| Expiratio   |                   |                            | Expiration D        | Date Exercisable and<br>xpiration Date<br>lonth/Day/Year) |  | 3. Title and Amount of Securities Under<br>Derivative Security (Instr. 4)                        |             | ving 4.<br>Conversor Exercise                                  |                        | ise (D) or Indirect                                   | 6. Nature of Indirect Beneficial<br>Ownership (Instr. 5)  |  |
|   |                   |                            | Date<br>Exercisable | Expiration<br>Date  | Title  |  |             | Amount or<br>Number of<br>Shares                               | Derivative<br>Security | (I) (Instr. 5)  |   |  |
| Options to Purc   | nase Common Stock |                            | (2)                 | 03/13/2030  |  | Common Stor  | k           | 32,032   | 8.33                   | D   |   |  |

Explanation of Responses:

1. A. Includes a grant of 52,138 restricted stock unit awards on March 15, 2022, of which 34,759 restricted stock unit awards have not vested. These remaining unvested awards will vest in two equal installments on March 15, 2024 and March 15, 2025. B. Includes a grant of 143,678 restricted stock unit awards vest in three equal annual installments beginning on the first anniversary from the date of grant. Vesting of both awards is subject to the Reporting Person's continued employment through each vesting date.

2. The options to purchase shares of common stock of Sabre Corporation are fully vested and exercisable.

Remarks:

/s/ Steve Milton as attorney-in-fact for 11/07/2023

<u>Joe DiFonzo</u> \*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## POWER OF ATTORNEY

The undersigned does hereby constitute and appoint Steve Milton and Carol Laico each of them, with full power to act alone, his true and lawful attorney-in-fact and agent, with full power of substitution and resubstitution, for him and in his name, place and stead, in any and all capacities, (1) to prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the U.S. Securities and Exchange Commission (the "SEC") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act") or any rule or regulation of the SEC and (2) to prepare, execute and acknowledge Forms 3, 4, 5 and 144 (including amendments thereto) with respect to securities of Sabre Corporation (the "Company"), and to deliver and file the same with all exhibits thereto, and all other documents in connection therewith, to and with the SEC, the national securities exchanges and the Company pursuant to Section 16(a) of the Exchange Act and the rules and regulations thereunder, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done, as fully to all intents and purposes as the undersigned might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents or any one of them, or his substitute or their substitutes, lawfully do or cause to be done by virtue hereof. The undersigned agrees that each of the attorneys-in-fact herein may rely entirely on information furnished orally or in writing by the undersigned to such attorney-in-fact.

The validity of this Power of Attorney shall not be affected in any manner by reason of the execution, at any time, of other powers of attorney by the undersigned in favor of persons other than those named herein.

The undersigned agrees and represents to those dealing with any of the attorneys-in-fact herein that this Power of Attorney is for indefinite duration and may be voluntarily revoked only by written notice delivered to such attorney-in-fact.

IN WITNESS WHEREOF, I have hereunto set my hand effective this  $27^{4}$  day of October 2023.