## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 11, 2024

# **SABRE CORPORATION**

(Exact name of registrant as specified in its charter)

001-36422

(Commission

File Number)

Delaware (State or other jurisdiction of incorporation or organization)

> 3150 Sabre Drive Southlake, TX (Address of principal executive offices)

20-8647322 (I.R.S. Employer Identification Number)

76092 (Zip Code)

(682) 605-1000

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| Title of Each Class           | Trading<br>Symbol | Name of each exchange<br>on which registered |
|-------------------------------|-------------------|--|
| Common Stock, \$.01 par value | SABR              | The NASDAQ Stock Market LLC                  |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On October 16, 2024, Sabre Corporation ("Sabre") announced that that Sabre's Board of Directors (the "Board") has elected Eric Kelly as a director, effective January 1, 2025. Mr. Kelly has served as the Chairman and CEO of Overland Tandberg, a global hybrid cloud software and infrastructure company, since 2018. In addition, since 2018, he has served as the Founder and Chairman of Bridge 2 Technologies, LLC, a next generation SaaS software enterprise company. From 2014 to 2018, he served as CEO of Sphere 3D Corporation, a cloud and virtualization technology solutions provider. From 2009 to 2014, he served as initially as a director and then as President and CEO of Overland Storage, Inc., a provider of unified data management and data protection solutions, until its acquisition by Sphere 3D Corporation. From 2007 to 2009, he was Chairman and founder of Silicon Valley Management Partners Inc., a management consulting and M&A advisory firm in the private equity sector. From 2002 to 2004, Mr. Kelly was President and CEO of Snap Appliance, which was acquired by Adaptec Inc., and from 2004 to 2006, Mr. Kelly was Vice President and General Manager of Storage Systems and Solutions at Adaptec Inc. Prior to that, Mr. Kelly served in various roles, including President of the Network Systems Division of Maxtor and Vice President of Dell's Enterprise group, as well as in executive positions with Hitachi Data Systems, Conner Peripherals, and IBM. Mr. Kelly currently serves as a director of Guardian Life Insurance Company of America and Chairman of Silicon Valley Technology Partners Inc. He serves as Nomination and Governance Chair for the San Jose State University Tower Foundation, as well as on the Federal Reserve Bank of San Francisco Advisory Council. In 2013, President Obama appointed Mr. Kelly to the Executive Office of the President on Science, Technology and Advanced Manufacturing Partnership Steering Committee. Mr. Kelly holds an honorary Doctorate from Grambling State University, an M.B.A. from San Francisco State University and a B.S. in Management from San Jose State University. Mr. Kelly is expected to serve on the Audit Committee and the Technology Committee.

As a director, Mr. Kelly will participate in Sabre's non-employee director compensation program. Currently under this program, he is entitled to receive an annual cash retainer of \$90,000, as well as an annual cash retainer for service on committees of the Board. Also currently under the program, he is eligible to receive a restricted stock unit award on the date of his election to the Board, as well as beginning in 2026 an annual restricted stock unit award on the date of \$160,000 and vesting in full on the first anniversary of the date of grant. There are no arrangements or understandings between Mr. Kelly and other persons pursuant to which he was selected as a director.

A copy of the press release announcing Mr. Kelly's election is included as Exhibit 99.1.

## Item 9.01. Exhibits

- (d) Exhibits
- 99.1 Press Release, dated October 16, 2024.
- 104 Cover Page Interactive Data File—formatted as Inline XBRL.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: October 16, 2024

Sabre Corporation

By: /s/ Shawn Williams

Name: Shawn Williams Title: Executive Vice President and Chief Administrative Officer



#### Sabre Announces New Board Appointment

## Technology industry executive, Eric L. Kelly, to join its Board of Directors

**SOUTHLAKE, Texas – Oct. 16, 2024** – <u>Sabre Corporation</u> (NASDAQ: SABR), a leading travel technology company, today announced that Technology industry veteran, Eric L. Kelly, has been elected to its Board of Directors, effective Jan. 1, 2025.

"We believe 2025 will be another important year for Sabre's technology evolution and look forward to having Eric join Sabre's Board at this key time," said Gail Mandel, Chair of Sabre's Board of Directors. "As a current and former chief executive at varying and complex technology companies, Eric brings extensive experience and thought leadership to our board."

Kelly is a technology industry veteran with over 40 years of experience across the technology industry, achieving consistent success in a wide range of senior executive roles. He currently serves as Chairman and CEO of Overland Tandberg, a portfolio of technology companies that comprise a global Hybrid Cloud software and infrastructure enterprises. Specifically, he brings areas of expertise that include cybersecurity, complex M&A strategy and execution, international corporate finance, government affairs and strategic business transformations.

Kelly will serve on the technology committee and the audit committee of the Board of Directors.

## **About Eric Kelly**

Kelly is a technology industry veteran with over four decades of experience growing and turning around technology companies ranging from pre-public startup to Fortune 100 organizations — achieving consistent success in a wide range of senior executive roles, including CEO, President, and COO. He has served on boards of public companies trading on the U.S. and Canada stock exchanges, private companies, universities, and foundations for the past 20 years. His specific areas of expertise include cybersecurity, complex M&A strategy/execution, international corporate finance, government affairs, business transformations, and leading the strategic visions and product development of software, SAAS, cloud, and artificial intelligence technology companies. Of significant further value in today's environment, Kelly is a thought leader in developing the culture of the companies and senior management in diversity, equity, and inclusion (DE&I).

Kelly currently serves as the Chairman and CEO of Overland Tandberg, a global hybrid cloud software and infrastructure company, which he has held since 2018. In addition, since 2018, he has served as the Founder and Chairman of Bridge 2 Technologies, LLC, a next generation SaaS software enterprise company. From 2014 to 2018, he served as CEO of Sphere 3D Corporation, a cloud and virtualization technology solutions provider. From 2009 to 2014, he served as initially as a Director, and then as President and CEO of Overland Storage, Inc., a provider of unified data management and data protection solutions, until its acquisition by Sphere 3D Corporation. From 2007 to 2009, he was Chairman and founder of Silicon Valley Management Partners Inc., a management consulting and M&A advisory firm in the private equity sector. From 2002 to 2004,



Kelly was President and CEO of Snap Appliance, which was acquired by Adaptec Inc., and from 2004 to 2006, Kelly was Vice President and General Manager of Storage Systems and Solutions at Adaptec Inc. Prior to that, Kelly served in various roles, including President of the Network Systems Division of Maxtor and Vice President of Dell's Enterprise group, as well as in executive positions with Hitachi Data Systems, Conner Peripherals, and IBM.

Kelly received an Honorary Doctorate from Grambling University, an MBA from San Francisco State University and a B.S. in Business Management from San Jose State University.

## **About Sabre Corporation**

Sabre Corporation is a leading software and technology company that powers the global travel industry, serving a wide range of travel companies including airlines, hoteliers, travel agencies and other suppliers. The company provides retailing, distribution and fulfilment solutions that help its customers operate more efficiently, drive revenue and offer personalized traveler experiences. Through its leading travel marketplace, Sabre connects travel suppliers with buyers from around the globe. Headquartered in Southlake, Texas, USA, Sabre serves customers in more than 160 countries around the world. For more information visit www.sabre.com.

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